

Carpenters

Department: Field	Job Status: Full Time
FLSA Status: Non-Exempt	Reports To: Project Supervisor/Foreman/Lead Carpenter
Grade/Level: S1-3	Amount of Travel Required: Varies
Work Schedule: Generally Monday - Friday, 7:00am to 5:00pm	Positions Supervised: None

POSITION SUMMARY

Build rough wooden structures, such as concrete forms, scaffolds, tunnel, bridge, or sewer supports, temporary frame shelters, according to sketches, blueprints, or oral instructions.

ESSENTIAL FUNCTIONS

Reasonable Accommodations Statement

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable Accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

Essential Functions Statement(s)

- Study blueprints and diagrams to determine dimensions of structure or form to be constructed.
- Measure materials or distances, using square, measuring tape, or rule to lay out work.
- Cut or saw boards, timbers, or plywood to required size, using handsaw, power saw, or woodworking machine.
- Assemble and fasten material together to construct wood or metal framework of structure, using bolts, nails, or screws.
- Anchor and brace forms and other structures in place, using nails, bolts, anchor rods, steel cables, planks, wedges, and timbers.
- Mark cutting lines on materials, using pencil and scribe.
- Erect forms, framework, scaffolds, hoists, roof supports, or chutes, using hand tools, plumb rule, and level.
- Install rough door and window frames, subflooring, fixtures, or temporary supports in structures undergoing construction or repair.
- Examine structural timbers and supports to detect decay, and replace timbers as required, using hand tools, nuts, and bolts.
- Bore boltholes in timber, masonry or concrete walls, using power drill.
- Dig or direct digging of post holes and set poles to support structures.
- Build chutes for pouring concrete.

POSITION QUALIFICATIONS

Competency Statement(s)

- Essential Functions, Ability - Essential Functions, Ability - Skill & ability to perform the essential functions of the job.
- Essential Functions, Performance - Essential Functions, Performance - Applies skill and ability to perform the essential functions of the job.
- Accountability - Ability to accept responsibility and account for his/her actions.
- Accuracy - Ability to perform work accurately and thoroughly.
- Active Listening - Ability to actively attend to, convey, and understand the comments and questions of others.
- Adaptability - Ability to adapt to change in the workplace.
- Applied Learning - Ability to participate in needed learning activities in a way that makes the most of the learning experience.
- Autonomy - Ability to work independently with minimal supervision.
- Communication, Oral - Ability to communicate effectively with others using the spoken word.
- Creative - Ability to think in such a way as to produce a new concept or idea.
- Detail Oriented - Ability to pay attention to the minute details of a project or task.
- Enthusiastic - Ability to bring energy to the performance of a task.
- Goal Oriented - Ability to focus on a goal and obtain a pre-determined result.
- Initiative - Ability to make decisions or take actions to solve a problem or reach a goal.
- Organized - Possessing the trait of being organized or following a systematic method of performing a task.
- Reliability - The trait of being dependable and trustworthy.
- Responsible - Ability to be held accountable or answerable for one's conduct.
- Safety Awareness - Ability to identify and correct conditions that affect employee safety.
- Technical Aptitude - Ability to comprehend complex technical topics and specialized information.
- Working Under Pressure - Ability to complete assigned tasks under stressful situations.

SKILLS & ABILITIES

Education : High School Graduate or General Education Degree (GED)

Experience : Two to four years related experience

Computer Skills

Certificates & Licenses

Other Requirements

Must be able to add, subtract, multiply and know fractions and decimals. Must be able to communicate effectively in English. Please see attached required tool list.

PHYSICAL DEMANDS

Physical Demands		Lift/Carry	
Stand	C (Constantly)	10 lbs or less	F (Frequently)
Walk	C (Constantly)	11-20 lbs	F (Frequently)
Sit	O (Occasionally)	21-50 lbs	O (Occasionally)
Handling / Fingering	F (Frequently)	51-100 lbs	O (Occasionally)
Reach Outward	F (Frequently)	Over 100 lbs	O (Occasionally)
Reach Above Shoulder	F (Frequently)	Push/Pull	
Climb	O (Occasionally)	12 lbs or less	F (Frequently)
Crawl	O (Occasionally)	13-25 lbs	O (Occasionally)
Squat or Kneel	O (Occasionally)	26-40 lbs	O (Occasionally)
Bend	F (Frequently)	41-100 lbs	O (Occasionally)

- N (Not Applicable) Activity is not applicable to this occupation.
- O (Occasionally) Occupation requires this activity up to 33% of the time (0 - 2.5+ hrs/day)
- F (Frequently) Occupation requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)
- C (Constantly) Occupation requires this activity more than 66% of the time (5.5+ hrs/day)

Other Physical Requirements

- Vision (Near, Distance, Color, Peripheral, Depth Perception)
- Sense of Sound (Full Range)
- Sense of Smell
- Sense of Touch
- Ability to wear Personal Protective Equipment (PPE) (Various)

WORK ENVIRONMENT

Work is performed mostly at jobsite locations, which may be dirty, dusty greasy and are subject to various weather conditions.

Prepared by: _____ Date: _____
 Approval Signature: _____ Date: _____
 Employee Signature: _____ Date: _____

The Company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent a contract of employment, and the Company reserves the right to change this job description and/or assign tasks for the employee to perform, as the Company may deem appropriate.